

## **MANAGEMENT**

### **JOURNAL OF CONTEMPORARY MANAGEMENT ISSUES (MJCMI)**

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#### **Reviewer instructions**

#### **Aims of the Journal**

*Management – Journal of Contemporary Management Issues* (MJCMI) is an international academic journal, whose primary aim is to disseminate relevant scientific knowledge and information in business and multidisciplinary research, relevant to the theory and practice of managing contemporary business, non-profit, and public organizations. We are committed to anonymous peer review and open access. We seek to encourage scientific dialogue among research communities of Central-East and South-East Europe with those from the developed market societies, as well as emerging economies from the Middle East, Africa, and Asia. We strive to publish high-quality business-related research, that promotes the development and competitiveness of individuals, organizations, and societies.

#### **Journal scope**

MJCMI welcomes research that addresses the theory and practice of organizational functioning, but also accepts studies on general business topics, with significant managerial implications. We especially focus on the geographical areas of Central-East and South-East Europe, as well as the emerging markets and market societies, regardless of their geographic location. Theoretical contributions, which are especially encouraged include:

- a) issues of organizational and socio-economic change, transition, and transformation in the for-profit, non-profit, and public sector contexts,
- b) organizational and macroeconomic interactions between the emerging and developed market economies and societies, with significant implications for managerial practices,
- c) contributions to the theory and practice of organizational functioning in emerging markets and societies, with a focus on sectors, contributing to their overall socio-economic development, such as education, healthcare, social care, and others,
- d) socio-economic trends, relevant to organizational functioning and management practices in emerging markets and societies, including migration, environmental and sustainability issues, response to natural, social, and economic crises, ethics and corporate social responsibility, and others.

Other relevant topics are also welcome, depending on the assessment of the editorial team. We particularly encourage multi-disciplinary research and welcome contributions from the fields of anthropology, psychology, sociology, education, and others that fit the scope of the journal.

### **Review guidelines**

It is our intention that all published papers are original, i.e., they have not been published elsewhere, in any other form and contain an original scientific or professional contribution to the fields indicated in the journal scope. All papers will be checked for possible plagiarism using the iThenticate software, and we will not initiate the peer review process for papers with obvious originality problems. However, if you notice any problems, with the originality of the peer-reviewed manuscript, please inform the editorial office.

In addition, this journal follows COPE Core Practices (<https://publicationethics.org/core-practices>) in all processes, including manuscript submission, review and publication. If you have potential ethical issues to report, as defined by the COPE Practices, please contact the editorial office as soon as possible.

This journal publishes scholarly papers that contain relevant and rigorous research or literature reviews/interpretations. They should advance one of the areas, indicated in the journal scope. The journal also publishes professional papers, which are of interest to management practitioners, businesses and nonprofit/public organizations. Your assessment of the submitted manuscript will serve as the basis for the editorial decision(s) to categorize and reject, revise, or accept the manuscript for publication.

You are kindly asked to provide your decision to accept the manuscript review within seven days of receiving the invitation e-mail. After accepting the review, you will have the opportunity to download the anonymized manuscript and provide us with your feedback. We ask you kindly to provide the feedback within four weeks of accepting the review. Please contact the editorial office, if there are any special circumstances, preventing you from completing the review within the designated period.

Our new and streamlined review process is based on assessing the manuscript against five general questions, to be considered by the reviewers:

- Is the manuscript, to the best of your knowledge, an original contribution? (If you need assistance in conducting the iThenticate analysis, please contact the editorial office).
- Can you identify any other ethical issues, which might affect the integrity of the authors and the published paper, once it is published? (Please report any deviations from the COPE Core Practices).
- Is the manuscript logically organized and readable, with an acceptable quality of English?
- Is the manuscript based on a rigorous and methodologically sound procedure and are the conclusions supported by research results?

- Do you see the manuscript as a potential contribution to the advancement of one of the scientific disciplines listed in the journal scope, provided the authors make appropriate revisions? Alternatively, do you believe the manuscript is relevant to the advancement of the management profession, especially in the geographic areas listed in the journal scope?

After providing the described general assessment, reviewers are asked to provide the following: (a) specific comments/guidelines for authors on how to revise the paper; (b) confidential comments to the editorial office and (c) your recommendation for the editorial decision (Accept, Major Revision, Minor Revision, Reject).

If your recommendation is to accept the paper (unconditionally or after a minor revision) based on your assessment of the potential contribution to the scientific discipline(s) covered (or improvement of professional practice), please indicate your categorization of the manuscript according to the traditional Southeastern European journal categories:

- Original scientific paper - results of original research which have not been previously published and represent a significant contribution to knowledge in the field.
- Preliminary communication - scientific information, which requires rapid publication and has the potential to make a significant contribution to knowledge in the field as research develops.
- Review - description of scientific and professional information in abbreviated form and summary of the previous scientific contribution(s) to knowledge in the field.

Alternatively, please select the categorization of a Professional paper, if there is no scientific contribution to the field, but the submission has the potential to improve the professional practice of management.

### **Competing interests**

All manuscripts received will be subjected to the double-blind review process to avoid personal conflicts or competing interests. Reviewers are asked to provide any information on ethical issues, which might affect the integrity of the published research and to report any perceived conflict of interest, that might arise from their previous involvement with the anonymized manuscript they have received.