

EDITORIAL

This is the new issue of the journal "MANAGEMENT". Its primary goal is to present current research in the field of management both to domestic and foreign public. The Journal deals with pressing problems, not only of general nature, but especially with those occurring in the countries in transition. In fact, it aims to cover functional issues, specific topics and general aspects of management related to all kinds of organizations – manufacturing and service companies, profit-making firms and non-profit organizations, private and public, as well as large and small enterprises.

Functional issues refer to the pressing problems of the four fundamental management functions:

1. Identification of goals, choice of strategy, forecasting, elaboration of plans and budgets and decision making;
2. Design and selection of organisational structure, design of internal relations system, as well as design of management system;
3. Organisational behaviour, motivation, leadership, communication, groups and relations within the groups, interpersonal relations and conflicts;
4. Control methods, control areas, information systems in controlling.

Specific topics are related to the current problems in specific management areas and the production activities, such as:

1. Finance, operations, marketing, sales, supplies, logistics, research and development, accounting, audit, human resources, costs, etc.;
2. Industry, trade, hotel industry, banks, non-economic and public enterprises, branches, associations, cities, regions, etc.

Some general management problems will also be included in the Journal. These problems deal with the subject, goals and methods of the management science, theory of management, as well as with the ethics and social responsibility of management as a profession, etc. Special attention will be paid to the problems of strategic management which represents a synthesis of functional and other specific management fields.

The listed topics define a wide range of research in the field of management, involving a large number of scholars and experts, not only from faculties of economics, but also from many other institutions (which deal with technology, philosophy, political science, law, etc.).

We would hereby invite all colleagues interested in these topics to submit a paper and hence contribute to the improvement and development of the Journal.

Editors

EDITORIAL TO THE SPECIAL ISSUE OF THE JOURNAL

This is a special issue of the journal "MANAGEMENT", dedicated to publishing two sections, which are considered to be of significant importance for the academic community in South-East Europe.

The first sections presents revised versions of the best papers, previously presented and discussed at the *11th International Conference "Challenges of Europe: Growth, Competitiveness and Inequality"*, organized by Faculty of Economics Split in May 2015. This conference continues the tradition of the scientific conference "*Enterprise in Transition*", which has brought the Faculty of Economics Split into the spotlight of the academic community, interested in the issues of transition, European integration and the challenges of the 'post-transition' and the 'post-integration' environment, since 1995.

After two decades, the Conference continues to serve as a place of encounter of regional and European scholars and practitioners. This is why you should save the date of the *12th International Conference "Challenges of Europe"* to be held in May 2017¹.

The second section presents selected papers on the issue of managerial ethics and corporate social responsibility in South-East Europe. Unfortunately, these topics seem to be somewhat neglected in the wider region, both in terms of relevant research, as well as teaching at the institutions of higher education. This is why *Management – Journal of Contemporary Management Issues* wishes to support all researchers and authors interested in promoting the topics related to managerial and business ethics, as well as corporate social responsibility (CSR).

All researchers interested in the topic are invited to submit their papers, especially if they are focused on problems and challenges from South East and/or Central and Eastern Europe. Nevertheless, research studies from all over the world are welcome, as well.

In order to assist professors and lecturers and other stakeholders, who might be interested in promoting teaching on the topics of ethics and CSR, we also seek to publish studies on teaching ethics/CSR in the higher education context. In addition, *Management - Journal of Contemporary Management Issues* would like to continue its tradition of offering case studies, relevant for teaching, by publishing the ethics/CSR case studies, as well.

We hope to make a special section with ethics/CSR papers and case studies a regular feature of this journal.

¹ More information will be available in due time on the following website: <http://www.efst.unist.hr/eitconf>

At this point, we would also like to express our gratitude to the Dean of the Faculty of Economics Split, professor Željko Garača and professor Ivan Pavić, chairperson of the Programme committee of the *11th International Conference "Challenges of Europe: Growth, Competitiveness and Inequality"*, for their cooperation in publishing this special issue. While preparing it, we have also received a great level of assistance and kindness from assistant professor Vinko Muštra, chairperson of the Organising committee of the *11th International Conference "Challenges of Europe: Growth, Competitiveness and Inequality"*, as well as from Mr. Josip Grgić and Ms. Tea Gutović. A special thanks is also extended to all authors, reviewers and all other individuals, who contributed to this issue.

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**SPECIAL SECTION:
SELECTED PAPERS FROM THE
11th International Conference
*"Challenges of Europe: Growth, Competitiveness and
Inequality"***

