### ISSN 1330-7533

# TOURISM AND HOSPITALITY MANAGEMENT

Volume 16 Number 2 pp. 125 – 273 December 2010

## **CONTENTS**

Editorial	III
Research papers	
THE EFFECTS OF PERCEIVED ORGANISATIONAL SUPPORT ON EMPLOYEES' AFFECTIVE OUTCOMES: EVIDENCE FROM THE HOTEL INDUSTRY Ulker Colakoglu Osman Culha Hakan Atay	125
PERSONAL ATTRIBUTES ASSOCIATED WITH SUCCESSFUL MANAGEMENT IN THE HOSPITALITY INDUSTRY – A PILOT STUDY IN LICENSED RETAIL OPERATIONS Elizabeth M. Ineson Graham J. Stone	151
CHOICE OF DESTINATION, ACCOMMODATION AND TRANSPORTATION IN TIMES OF ECONOMIC CRISIS Alen Jugović Mirjana Kovačić Darko Saftić	165
DOES RESTAURANT PERFORMANCE MEET CUSTOMERS' EXPECTATIONS? AN ASSESSMENT OF RESTAURANT SERVICE QUALITY USING A MODIFIED DINESERV APPROACH Suzana Marković Sanja Raspor Klaudio Šegarić	181
SPORTS TOURISM AND SYSTEM OF EXPERIENCES  Marko Perić	197
ANALYSIS OF HOTEL NAMES IN CROATIA AS A TOOL OF MARKETING STRATEGY Mario Plenković Vlado Galičić Vlasta Kučiš	207
CROSS-BORDER REGIONS AS POTENTIAL TOURIST DESTINATIONS ALONG THE SLOVENE CROATIAN FRONTIER Ksenija Vodeb	219
DESTINATION IMAGES OF VISITORS ATTENDING TO TRAVEL EXPO IN KEY MARKETS OF TURKEY Volkan Altıntaş Ercan Sırakaya-Turk Serkan Bertan	229
PRIVATE ACCOMMODATION IN TOURIST DESTINATION OFFER – THE CASE OF DUBROVNIK  Ana Portolan	243
Book reviews	265
Reviewers	271
Forthcoming conference	273

#### **EDITORIAL ADVISORY BOARD**

Prof. Ahmet Aktas, PhD

Akdeniz University School of Tourism and Hotel Management, Turkey

Prof. Theoman Alemdar, PhD Bilkent University, Turkey

Prof. Mato Bartoluci, PhD

University of Zagreb, Faculty of Economics Croatia

Prof. Ante Bistričić, PhD

University of Rijeka Faculty of Maritime Studies, Croatia

Prof. Frank Brück, PhD.

Wirtschaftsuniversität Wien, Austria

Prof. Dimitrios Buhalis, PhD University of Surrey, UK

Prof. Kaye Chon, PhD

Hong Kong Polytechnic University, China

**Prof. Evangelos Christou, PhD** University of the Aegean, Greece

Prof. Constantin A. Bob. PhD Academy of Economics Studies, Romania

**Prof. Chris Cooper, PhD,** University of Queensland, Australia

Prof. Muris Cicic, PhD

Faculty of Economics, Sarajevo Bosnia and Hercegovina

Prof. Krzysztof Dobrowolski, PhD

University of Gdańsk, Institute of Maritime Transport and Seaborne Trade, Poland

Prof. Vlado Galičić, PhD

University of Rijeka, Faculty of Tourism and Hospitality Management, Croatia

Prof. Georgi Georgiev, PhD, Southwest University Neofit Rilski, Faculty of

Economics, Bulgaria Prof. Marian Gúcik, PhD

University of Banska Bystrica, Faculty of Economics, Slovakia

Prof. Dogan Gursoy, PhD Washington State University, USA

Prof. Antti Haahti, PhD

University of Lapland, Finland

Prof. Michael Hall, PhD

University of Otago, New Zeland

Prof. Ritva Hoykinpuro, PhD Lahti Polytechnic, Fellmanni Institute for

Hospitality & Tourism, Finland Prof. Ivanka Avelini Holjevac, PhD

University of Rijeka, Faculty of Tourism and Hospitality Management, Croatia

Prof. Elizabeth M. Ineson, PhD Manchester Metropolitan University, UK

Prof. Slobodan Ivanović, PhD

University of Rijeka, Faculty of Tourism and Hospitality Management, Croatia

Prof. Zoran Ivanović, PhD University of Rijeka, Faculty of Tourism

and Hospitality Management, Croatia

Prof. Peter Jordan, PhD

University of Vienna, Austria

Prof. Dobrica Jovičić, PhD

University of Belgrade, The Geographical Faculty, Serbia

Prof. Jay Kandampully, PhD Ohio State University, USA

Prof. Paylos Karakoltsidis, PhD

Technological Educational Institute of Thessaloniki Greece

Prof. Ioannis Karamanidis, PhD

Technological Educational Institution of Thessaloniki, Greece

Prof. Hanan Kattara, PhD

Alexandria University, Faculty of Tourism and Hotels, Egypt

Prof. Slavka Kavčič, PhD

Faculty of Economics, Liubliana, Slovenia

Prof. Fotis Kilipiris, PhD

Technological Educational Institute of Thessaloniki, Greece

Prof. Metin Kozak, PhD

University of Mugla, Turkey

Prof. Sonja Sibila Lebe, PhD

Faculty of Economics & Business Maribor Slovenia

Prof. Silio Rigatti Luchini, PhD

Universita degli studi di Padova, Italia

Prof. Hartmut Luft, PhD Fachhochschule Wilhelmshaven

Deutschland

Prof. Slobodan Malinić

University of Kragujevac, Faculty of Economic, Serbia

Prof. Josef Mazanec, PhD Wirtschaftsuniversität Wien, Austria

**Prof. Sofronija Miladinoski, PhD**Faculty of Tourism and Hospitality, Ohrid

Prof. Ace Milenkovski, PhD

University of Tourism and Management, Faculty of Tourism Skopje, Macedonia

**Prof. Dieter Müller, PhD** University of Umeå, Department of Culture Geography, Sweden

Prof. Chavdar Nikolov, PhD

Southwest University Neofit Rilski, Faculty

of Economics, Bulgaria

Prof. Ludmila Novacká, PhD

University of Economics, Bratislava Slovakia

Prof. Giovanni Panjek, PhD

Universita degli studi di Tireste, Facolta di

Economia il Preside, Italia

Prof. Harald Pechlaner, PhD Catholic University Eichstätt Ingolstadt

Germany

Prof. Milena Peršić, PhD

University of Rijeka, Faculty of Tourism

and Hospitality Management, Croatia

Prof. Stevan Popović, PhD

Faculty of Tourism, Hospitality and Trade – Bar, Montenegro

Prof. Rayka Presbury, PhD

University of Western Sydney, Penrith South, Australia

Prof. Goran Radović, PhD

Faculty of Tourism and Hopsitality, Kotor

Montenegro
Prof. Mukesh Ranga, PhD

Bundelkhand University, India

Prof. Gordana Reckoska, PhD

University of Bitola St. Kliment Ohridski Macedonia

Prof. Chris Roberts, PhD

**Prof. Ana-Isabel Rodrigues, PhD**Polytechnic Institute of Beja, Portugal

Rudolf Ruzicka, PhD

Prof. Odysseas Sakellaridis, PhD University of the Aegean, Greece

Prof. Josef Sala, PhD

Akademia Ekonomiczna w Krakowie Poland

Prof. Ian Senior, PhD

Emirates Academy, UAE

Prof. Alexey Sesyolkin, PhD Russian International Academmy for

Tourism, Moscow, Russia, Prof. Marianna Sigala, PhD

University of the Aegean, Greece

Prof. Anders Steene, PhD

National Institute for Working Life, Stockholm, Sweden

Akademic Vladimir Stipetić, professor emeritus

University of Zagreb, Croatia

Prof. Snesana Stetic, PhD University of Novi Sad, Serbia

Prof. Jan Telus, PhD

Wyzsza Szkola Zarzadzania Gospodarska Regionalna i Turystyka, Kielce, Poland

Prof. Ada Mirela Tomescu, PhD

University of Oradea, Economics Faculty Romania

Prof. Veljko Trivun, PhD

University of Sarajevo, Faculty of Economics, Bosnia and Hercegovina

Prof. Paris Tsarta. PhD University of the Aegean, Chios, Greece

Prof. Francois Vellas, PhD

University of Toulouse, France

Prof. Craig Webster, PhD College of Tourism and Hotel Management

Cyprus Prof. Elfrida Zefi, PhD

University Fan S. Noli, Korça Economic Faculty, Albania

Prof. Igor V. Zorin, PhD Russian International Academmy for

#### **EDITORIAL**

I am proud to introduce the second issue of the journal Tourism and Hospitality Management for the year 2010. This issue presents research by 23 authors in 9 interesting papers and 3 book reviews that deal with the area of: tourism destination management, destination image, service quality, marketing, economic crises, sports tourism, and licensed retail. Five papers are from Croatian scientists, while four papers are from foreign countries: Slovenia, Turkey and the UK.

The first article *The effects of perceived organizational support on employees' affective outcomes: evidence from hotel industry* presents empirical findings and analyses the effect of organisational support on job satisfaction, on the dimensions of organisational commitment and the mediating effect of job satisfaction on the relationship between perceived organisational support and dimensions of organisational commitment.

The research presented in the paper titled *Personal attributes associated with successful management in the hospitality industry* seeks to identify key qualities associated with successful licensed retail managers, defined as effective, efficient and profitable operators.

Choice of destination, accommodation and transportation in times of economic crisis examines the influence of the global economic crisis on the choice of destination, accommodation and transport during 2009. The results can be useful to tourist and transport organizations and management as a helpful data source for considering all potential implications of the economic crisis, the consequences of which will have a negative impact even on the following tourist season.

The research conducted in the paper titled *Does restaurant performance meet customers' expectations* shows that expectations scores are higher than perceptions scores. It identifies factors that best explain customers' expectations and customers' perceptions regarding restaurant service. The results of the study are useful to management for identifying strengths and weaknesses of service quality and implementing effective strategy to meet the customers' expectations.

Sports tourism and system of experiences emphasizes the connection between sport and tourism and analyzes the motives and profiles of participants in sports events. The main sports tourism types are mapped into the system of experiences schema, a specific management tool that allows destination managers better management of experiences.

Analysis of hotel names in Croatia as a tool of marketing strategy is a paper that presents the choice of the hotel's name of all categorised hotels and apartment hotels in Croatia as an important marketing tool in gaining a better position on the tourist market.

Cross border regions as potential tourist destinations along the Slovene Croatian frontier focuses on tourism supply providers in the border regions of Slovenia and Croatia. Results indicate the possibility of enhancing competitiveness through a strategic approach to planning and managing cross-border tourism destinations.

The paper *Destination images of visitors attending to travel expo in key markets of Turkey* presents how the origin, education levels, gender, ages and income of expo visitors affected their perceptions of Turkey and what could be done to improve it.

Private accommodation in tourist destination offer – the case of Dubrovnik analyses the consumers of private tourist accommodation, points out the importance of private accommodation in the overall tourist offer of a destination, proves that the private accommodation tourist offer attracts an increasing number of tourists, and proposes to local tourist administration directives on how to create a more efficient procedure in order to ensure a more efficient and better quality administration of private tourist accommodation offer, aiming to improve the overall tourist offer at a destination.

This journal issue also presents 3 book reviews: the first book is on *Entrepreneurship* and management in services, the second on *Knowledge management and human* development in tourism and the third on *Logistics management in tourism*.

I would like to invite numerous authors and readers with interest in tourism and hospitality management to participate in future issues of this journal as well as the forthcoming 1<sup>st</sup> International Scientific Conference "Tourism in Southern and Eastern Europe" which will take place in Opatija 4-7, May, 2011.

I would also like to express my thanks to the Editorial board and reviewers for their contribution to this publication, and to our partner institutions for their generous support.

**Prof. Jože Perić, PhD** *Editor-in-Chief*