

Education and Professional Adaptation of Young Specialists on the Labor Market

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Abstract

The real problem of modern society is the adaptation of new young specialists for rapid advancement in the profession, which is obligatory with the concrete change of the conditions and requirements for education and production, which will be impossible without a comprehensive launch and actualization of this problem in the Republic of Macedonia. The overall attention of each of us is directed towards the technology for selecting specialists, the stages of working with staff and staff, the interaction between educational institutions and production enterprises in the training, while taking into account international standards. While under the labor market we understand socially-public and private structures for supporting employment, human resources policy in them and ensuring practical and normal functioning of the labor market, with an effective interaction between the supply and demand of our human workforce. The new phase of development of the Macedonian society is defined and characterized by major transformation processes in all current spheres of life, and thus the future life strategies of the Macedonian academic youth.

Keywords: education, young specialists, professional work, labor market