

Referencing and In-Text Citations

- Submissions should follow the Seventh Edition of the [Publication Manual of the American Psychological Association](#) (APA). Some fundamental guidelines are also available below.

- Use the [APA 7th edition](#) referencing style

Each study cited must appear in the reference list, and each work in the reference list must be cited in the text (or in a table, figure, footnote, or appendix). Both paraphrases and quotations require citations.

All references in the text and notes must be specified by the authors' last names and year of publication together with page numbers for direct quotations from print sources. Do not use *ibid.*, *op. cit.*, *infra.*, *supra*.

Every in-text citation must be **hyperlinked** (e.g., According to Smith & Jones ([2020](#)) many...) to its full reference entry in the Reference list [*], and each reference list entry must include an active hyperlink to the original source (DOI or URL). Authors are strongly encouraged to include **CrossRef DOIs** where available.

- Reference entries should be left-aligned and hanging, and listed alphabetically by the first author's surname.

Example journal article:

5. Smith, J. A., & Jones, B. C. (2020). Innovation in business excellence. *Journal of Excellence*, 45(2), 123–145. <https://doi.org/10.1234/jms.2020.123456>

- Only sources cited in the manuscript should appear in the reference list. Use italics as required (e.g., journal titles, book titles, volume numbers), and ensure all citation details are accurate.
- In-text citation example: (Novak, 2025); (Smith & Jones, 2023); (Keller et al., 2025)

For works with three or more authors use the first author's surname followed by "et al." (e.g., Smith et al., 2025)

Editor-in-Chief
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